



Message from Chairperson-NCT

Dear NCTians,

To sustain life on the planet we need to preserve the environment locally and globally. Progress made by us since the beginning of the civilization, along with increase in human population has put tremendous pressure on the environment.

Now a days the most important discussion on the planet is on balancing development and preserving the environment.

Water pollution is caused by discharge of various waste water streams into our water bodies like ponds, lakes, rivulets, rivers and oceans. Narmada Clean Tech was established to ensure that water pollution is controlled in Ankleshwar and surrounding areas. Importance of NCT in sustaining the development and preserving the environment of the region cannot be over emphasized.

I wish to convey my best wishes to all the team members of NCT for being part of such a noble cause. I would like to congratulate the team for making this initiative of the News Letter a part of life at NCT.



D. Thara, IAS
Chairperson-NCT &
Vice Chairperson & Managing Director.

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Editor's Note

Dear Readers,

It is indeed a great honor to be the Newsletter Editor and it is an immense pleasure to launch this second edition for July-Dec'17.

In this issue, we will recount the various projects and activities in which NCT team members were actively involved from July 2017 till the end of December 2017. Highlights of this period are participation of young female trainees in making Diwali a colorful event at NCT and active participation by employees and display of talents on Independence Day.

A huge thank you to all the persons who contributed and participated in various events.

Best regards and easy reading,

Preksha Pandya, Head HR

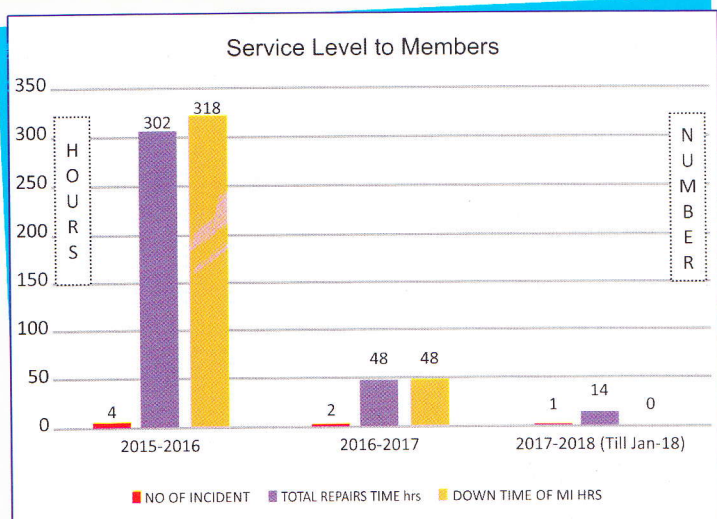


NARMADA CLEAN TECH



July-Dec'17

Our Operational Excellence



Highlights :

- Harmonic panels have been installed to improve power quality and energy consumption.
- During these six months, un-interrupted service level was also maintained for Jhagadia Member Industries.

Colors of Diwali



Rangoli is a beautiful and colorful art, done on floors on special occasion of Diwali, by the young trainees of NCT.

New Faces in NCT during 2017



Mr. Pawan Agarwal
joined NCT family as
Head—Technical Services



Mrs. Shilpa Kotecha
joined NCT family as
Chief Financial Officer

Independence



Day



We all know that Freedom is not free. It took years of efforts, non-violence and other movements by our national freedom fighters to attain Freedom. We celebrated our Independence Day on 15th of August 2017.



પહેલું મૌન વાણીનું અને છેલ્લું મૌન પિયારોનું છે.



Birthday of the Month

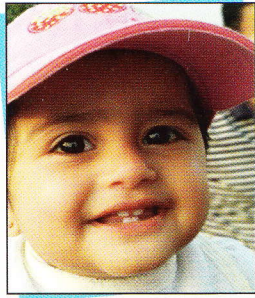


Creating the line of Sight

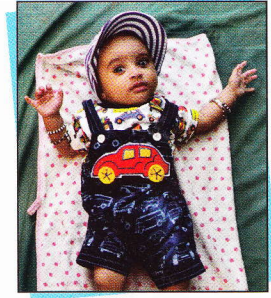
A birthday is a special day for the person, we at NCT make them feel special by way of celebrating their birthdays.



Congratulations



Mr. and Mrs. Sadaruddin Shaikh
for being blessed with daughter Heena on 04 -03-2017



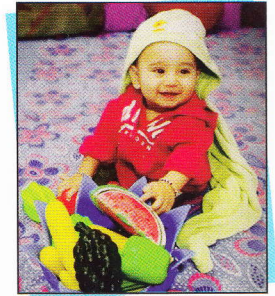
Mr. and Mrs. Hiren N. Gandhi
for being blessed with Son Diyan on 11 -08-2017



Mr. and Mrs. Moh. Kasif H Shaikh
for being blessed with daughter Fariha on 20 -10-2017



Mr. and Mrs. Shahbazkhan Fadwala
for being blessed with son Baaskhan on 18-11-2017



Mr. and Mrs. Javed Bhaiyat
for being blessed with son Faiz on 01 -05-2017



NARMADA CLEAN TECH



Training & Development



Through change Management, leadership of NCT prepared employees to accept and adopt changes that will improve their individual performance which will translate in to business performance.



Activities to explore the various elements and techniques that are key to the successful introduction of a sense of 'partnership', 'Ownership' & 'Team Work'



Training activity to encourage participants to treat people with respect and fairness when they are in the boss role and to manage situations when they feel they personally have been mistreated in a subordinate role.



સફળતા માટે આત્મવિશ્વાસ જરૂરી છે, અને આત્મવિશ્વાસ માટે તેયારી.